



Central Alberta AIDS Network Society
Position Posting

The Central Alberta AIDS Network Society is the local charity that offers support to individuals who are infected or affected by HIV/AIDS and provides prevention and education throughout Central Alberta. CAANS is looking for Harm Reduction Outreach Workers for our Street Smarts Program.

Position Title: Mobile Outreach Workers (2-4)
Reports to: Program Manager
Hours of Work: Full Time (35 hrs) and/or Part Time (15-20 hrs) and Casual (as needed)
Job Purpose: To provide evening and weekend harm reduction outreach services to high-risk, street involved individuals.

Play a key role in the provision of harm reduction outreach services, including:

- Develop/maintain trusting, caring, non-judgmental and supportive relationships with people who access Street Smarts services
- Provide support to target populations including:
 - Psycho-social support
 - Harm reduction materials and information (e.g. safer injection, inhalation and safer sex)
 - Advocacy
 - Social service and health referrals
- Respond to needle debris clean up and/or support as needed in the community.

Community

- Support the participation of individuals affected by addictions and related issues in all aspects of CAANS
- Promote and facilitate the participation of target populations in regional and provincial activities
- Create awareness about harm reduction and related issues in the community
- Teach interested people about and share accomplishments of CAANS
- Participate in regional and provincial meetings and consultations
- Collaborate on common activities as identified

Program Development, Evaluation and Reporting

- Maintain program delivery records
- Motivate programming and policy change to be inclusive of our target populations
- Meet regularly with supervisor for consultation and activity updates

General Duties

- Contribute to the work of the multi-disciplinary team
- Participate in Staff Meetings
- Adhere to established goals and objectives
- Maintain current knowledge and skills
- Attend agency functions as required
- Other duties as necessary

Qualifications:

- A diploma in social sciences, health or related field and/or combination of education and work experience is preferable
- Knowledge, experience or willingness to learn about addictions, drug practice and culture, communicable diseases, sexual health, vulnerable populations, affected populations, mental health, and concurrent disorders
- Flexibility, creativity, motivation, enthusiasm and non-judgmental attitude.
- Ability to work in a multidisciplinary team setting.
- Ability to work evenings and weekends.
- Fluency in English and written communication skills.

People with personal addictions experience and people who have been clean for at least one year are encouraged to apply.

Please submit your resume, cover letter, two references and scenario response to
Melanie Willerth, Program Manager at melanie@caans.org
by 1 p.m. on August 3rd, 2010.

We thank all applicants for their interest, but only those candidates selected for an interview will be contacted via email

Scenario:

As you and your coworker are walking downtown you are approached by a woman. During a conversation regarding other issues, she confides in you that she has recently learned she is pregnant. A few minutes later she asks you to give her a safe injection kit, but before you are able to give her the kit, a car pulls up and she talks to the person inside. As she is getting into the car, she asks you to meet her in the same spot in half an hour and then leaves.

On a separate piece of paper, please describe how you would respond to this situation.